

The Scottish Government
Health and Social Care,
Workforce Pay, Practice and Engagement Division



Scottish Government
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Dear Colleague

PAY AND CONDITIONS OF SERVICE

REMUNERATION OF HOSPITAL MEDICAL AND DENTAL STAFF, DOCTORS AND DENTISTS IN PUBLIC HEALTH MEDICINE AND THE COMMUNITY HEALTH SERVICE

REMUNERATION OF:

- **HOSPITAL MEDICAL AND DENTAL STAFF**
- **DOCTORS AND DENTISTS IN PUBLIC HEALTH MEDICINE AND THE COMMUNITY HEALTH SERVICE**
- **PUBLIC DENTAL SERVICE STAFF**
- **DENTAL TRAINING GRADES**
- **ASSOCIATE ADVISERS/ASSISTANT DIRECTORS**
- **DIRECTORS OF POSTGRADUATE GENERAL AND DENTAL PRACTICE EDUCATION (CRUMP)**
- **GP SPECIALTY REGISTRARS IN GENERAL PRACTICE**

THIS CIRCULAR INCLUDES:

A. INCREASES TO NATIONAL SALARY SCALES AND POST SPECIFIC SALARIES: 2020-21

B. UPLIFTS TO FEES AND ALLOWANCES 2020-21

Summary

1. This circular authorises changes in the pay and national terms and conditions of service of all NHS employed staff detailed in the heading above.
2. The Scottish Government has confirmed a 2.8% uplift to basic pay across all the medical and dental workforce in line with DDRB Recommendations.

24 August 2020

Addressees

For action

Chief Executives
Directors of Finance
Directors of Human Resources
NHS Boards
Special Health Boards
NHS National Services Scotland
(Common Services Agency)
Healthcare Improvement Scotland

For information

Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Group
Management Steering Group
British Medical Association (Scotland)
British Dental Association (Scotland)

Enquiries to:

Health Workforce
Medical and Dental Team
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Health Workforce Division
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3. The value of distinction awards and discretionary points for consultants remain unchanged. National salary scales, fees and allowances, where applicable, will increase from 1 April 2020. These are detailed in Sections A and B below.

4. This circular provides details of the new:

- National salary scales and post specific salaries
- Minima and Maxima of the Salaried GPs pay range
- Fees and allowances

SECTION A

INCREASES TO NATIONAL SALARY SCALES: 2020-21

5. Pay scales will be uplifted from 1 April 2020. Revised pay scales covering the relevant staff groups, transitional and pay progression arrangements for consultants covered by the 2004 consultant contract (sections 6 and 7 of **Appendix 3** of the contract) etc. are detailed in the annexes to this circular, as summarised in the **Appendix**.

INCREASE TO POST SPECIFIC SALARIES: 2020-21

6. An uplift in line with paragraph 2 above will apply from 1 April 2020 to the following post specific grades:

- Directors of Postgraduate and Dental Practice Education (Crump)
- Salaried GPs
- Dental Core Training 1 (CT1). Please be aware that the Dental Vocational Trainee salary is not covered by the DDRB and instead, is detailed in Determination IV of the Statement of Dental Remuneration (SDR)

Revised salary details are contained in **Annex E**.

GP Appraiser / Local Appraisal Advisers

7. As the rates for GP Appraiser/Local Appraisal Advisers are based on Point AA01 (Appraiser) and Point AA03 (Local Appraisal Adviser) of the Associate Advisers/Assistant Directors scale, this circular also provides authority for employers to increase these scales, in line with paragraph 2.

GP Specialty Registrar Supplements

8. The GP Specialty Registrar Supplement for doctors in hospital training grades entering Vocational Training Scheme (VTS) practice placements is unchanged and remains as detailed in paragraph 6 of NHS Circular **PCS(GPR)2014/1**.

Addendum

9. An addendum to this Circular will be issued under separate cover which will contain tables as detailed on page 7 of this circular. These indicative tables will be for reference only. Users should be aware that the NHS Payroll system generates the actual amounts payable to employees.

SECTION B

UPLIFTS TO FEES AND ALLOWANCES (Annex I to this circular)

10. The fees and allowances set out in this Circular have been uplifted by 2.8% where applicable.

11. The value of intensity payments, distinction awards and discretionary points for consultants are unchanged but are included for information at **Annex I**.

12. The allowances for Public Dental Service and CT1 employees remain unchanged as in NHS Circular **PCS(DD)2006/7**, other than where specifically mentioned in the annexes to this circular.

13. The recruitment allowances payable to Public Dental Service (PDS) dentists employed in designated or non-designated areas remain unchanged from NHS Circular **PCS(DD)2019/1**, dated 11 February 2019. Any change to the value of designated or non-designated areas will be notified and published by separate circular.

Mileage Rates

14. Arrangements and rates for mileage allowances and Crown Cars remain unchanged from NHS Circular **PCS(DD)2013/1**, dated 21 May 2013. Any future changes will be notified and published by separate circular.

Action

15. NHS Boards, Special Health Boards, NHS Education for Scotland (NES), Healthcare Improvement Scotland (HIS) and NHS National Services Scotland (Common Services Agency) are required to:

- make the necessary arrangements to pay the salaries and fees notified in this circular and its Annexes, with September 2020 salaries (effective from 1 April 2020).
- notify former employees of any arrears of pay or expenses due to them. Where their current address is in doubt, enquiries should be made to ensure that payment can be made.
- notify the Scottish Public Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

16. NHS Employers in Scotland are asked to make their own arrangements for obtaining any additional copies of this circular which is available on the following websites:

SHOW <https://www.publications.scot.nhs.uk/publication.asp>
MSG <https://www.msg.scot.nhs.uk/publications>

Enquiries

17. **Employees** should direct their personal enquiries to their employing Board, Special Health Board or NHS National Services Scotland (Common Services Agency).

18. **NHS Employers** in Scotland should direct enquiries to the Scottish Government contact detailed on page one of this circular.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Laura Zeballos', with a stylized, wavy flourish at the end.

Laura Zeballos
Interim Deputy Director
Health and Social Care,
Workforce Pay, Practice and Engagement Division



DIRECTION

Scottish Ministers, in exercise of the powers conferred on them by Regulation 2 and 3 of the National Health Service (Remuneration and Conditions of Service (Scotland) Regulations 1991, by Section 105(7) of, and paragraph 5 of Schedule 1 and paragraph 7 of Schedule 5 to, the National Health Service (Scotland) Act 1978, hereby give to NHS Boards and Special Health Boards, NHS Education for Scotland and NHS National Services Scotland (Common Services Agency) the following Direction.

All staff groups referred to in **NHS Circular PCS(DD)2020/02** shall be paid the appropriate rates relating thereto which were approved by Scottish Ministers on 24 August 2020 with effect from 1 April 2020.

Laura Zeballos

Interim Deputy Director
Health and Social Care,
Workforce Pay, Practice and Engagement Division
Scottish Government
St Andrew's House
EDINBURGH
EH1 3DG

24 August 2020

The changes which are set out in the attached Annexes, are in line with the main recommendation of the Review Body on Doctors' and Dentists' Remuneration and have been accepted by the Cabinet Secretary for Health and Sport.

ANNEX A

Rates of pay effective from 1 April 2020 for consultants covered by the 2004 consultant contract, updating **Appendix 3** to the terms and conditions of service.

ANNEX B

Transitional pay arrangements for current consultants who transferred to the 2004 consultant contract under the provisions of paragraphs 14.2.3, 14.2.4 or 14.2.6, updating **Appendix 3** to the terms and conditions of service.

ANNEX C

Transitional pay arrangements for current consultants who transferred to the 2004 consultant contract before 1 April 2008 under the provisions of paragraphs 14.2.7 to 14.2.9, updating **Appendix 3** to the terms and conditions of service.

ANNEX D

Rates of pay effective from 1 April 2020 for hospital medical and dental staff and dentists in public health medicine and the community health service (Scotland) (2007), updating **Appendix 1** to the terms and conditions of service and GP Specialty Registrars.

ANNEX E

Rates of pay effective from 1 April 2020 for post-specific salaries/salary ranges for Directors of Postgraduate General and Dental Practice Education (Crump), Salaried GPs and Dental Trainees.

ANNEX F

Rates of pay effective from 1 April 2020 for doctors covered by the 2008 specialty doctor (Scotland) and associate specialist (Scotland) contracts updating their respective terms and conditions of service.

ANNEX G

Rates of pay effective from 1 April 2020 for Associate Adviser/Assistant Directors

ANNEX H

Rates of pay effective from 1 April 2020 for the three main pay bands for the Public Dental Service updating Annex A to the terms and conditions of service.

ANNEX I

Uplifts to other rates of pay, fees and allowances from 1 April 2020.

APPENDIX

As stated in Paragraph 9 of this circular, the following tables will be provided as an addendum. Furthermore, it should be noted that these tables are for information only and that the individual figures are only an indicator. The actual values for individual employees are generated and applied by the payroll system.

Table 1	Total Salaries for Full-time Training Posts from 1 April 2020, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007).
Table 2	Total Salaries for Flexible Trainees Working Less than 40 hours per week (Pre-June 2005 pay arrangements) from 1 April 2020, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007)
Table 3	Doctors and Dentists in Training – Flexible Trainees: (Post June 2005 Pay Arrangements) from 1 April 2020, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007).
Table 4	Guidance relating to GP Specialty Registrars (GPStR) from 1 April 2020, updating Banding Supplements from Section E of NHS Circular PCS(GPR)2009/1.
Table 5	Payment to GP Speciality Registrars
Table 6	Locum Tenens Appointments – banding supplements, hourly and weekly rates

CONSULTANTS**RATES OF PAY EFFECTIVE FROM 1 April 2020****PAY ARRANGEMENTS FOR NEW CONSULTANTS**

Seniority Point	Pay Point	Salary 2020
1	1	84,984
2	2	86,779
3	3	89,362
4	4	91,946
5	5	94,523
6	5	94,523
7	5	94,523
8	5	94,523
9	5	94,523
10	6	100,659
11	6	100,659
12	6	100,659
13	6	100,659
14	6	100,659
15	7	106,795
16	7	106,795
17	7	106,795
18	7	106,795
19	7	106,795
20	8	112,925

TRANSITIONAL PAY ARRANGEMENTS FOR CURRENT CONSULTANTS WHO TRANSFERRED UNDER THE PROVISIONS OF PARAGRAPHS 14.2.3, 14.2.4 or 14.2.6

APPENDIX 3: RATES OF PAY - TABLE 6

Pay progression based on 2020-21 rates

Seniority (years) as at 1 April 2003	Current Salaries/ Interval (years)	Basic Salary £
3+	From 1 April 2020	112,925
2	From 1 April 2020	106,795
	1	112,925
1	From 1 April 2020*	106,795
	2	112,925

* (or anniversary of appointment if appointed after 1 April 2003)

TRANSITIONAL PAY ARRANGEMENTS FOR CURRENT CONSULTANTS WHO TRANSFERRED BEFORE 1 APRIL 2008 UNDER THE PROVISIONS OF PARAs 14.2.7 TO 14.2.9.

APPENDIX 3: RATES OF PAY - TABLE 7

7(a) Salary Upon Transfer (based on 2020-21 rates)

Spine Point	Seniority (years)	Starting Salary £
0	1	84,984
1	2	85,650
2	3	86,313
3	4	86,313
4 (<1 year @ max)	5	91,946
4 (+1 year @ max)	6	93,236
4 (+ 2-24 years @ max)	7-29	94,523
4 (>25 years @ max)	30+	100,659

APPENDIX 3: RATES OF PAY - TABLE 7 (continued)

TRANSITIONAL PAY ARRANGEMENTS FOR CURRENT CONSULTANTS WHO TRANSFERRED BEFORE 1 APRIL 2008 UNDER THE PROVISIONS OF PARAGRAPHS 14.2.7 TO 14.2.9.

7(b) Subsequent Pay Progression based on 2020-21 rates (£)

Seniority (years)	Interval (years)	Basic Salary	Seniority (years)	Interval (years)	Basic Salary	Seniority (years)	Interval (years)	Basic Salary
30+	1	106,795	13	3	100,659	4	1	89,362
	1	112,925		2	106,795		1	91,946
21 – 29	1	100,659		5	112,925		1	94,523
	1	106,795	12	3	100,659		3	100,659
	1	112,925		3	106,795		5	106,795
20	1	100,659		5	112,925	5	112,925	
	2	106,795	11	4	100,659	3	1	88,069*
	1	112,925		3	106,795		1	91,946
19	1	100,659		5	112,925		1	94,523
	2	106,795	10	4	100,659		4	100,659
	2	112,925		4	106,795		5	106,795
18	2	100,659		5	112,925	5	112,925	
	1	106,795	9	4	100,659	2	1	86,779
	2	112,925		5	106,795		1	91,946
17	2	100,659		5	112,925		1	94,523
	2	106,795	7-8	5	100,659		5	100,659
	2	112,925		5	106,795		5	106,795
16	3	100,659		5	112,925	5	112,925	
	1	106,795	6	1	94,523	1	1	86,313*
	3	112,925		4	100,659		1	89,362
15	3	100,659		5	106,795		1	91,946
	1	106,795	5	5	112,925		1	94,523
	4	112,925		1	93,236*		5	100,659
14	3	100,659		1	94,523	5	106,795	
	2	106,795	4	100,659	5	112,925		
	4	112,925	5	106,795				
			5	112,925				

* For consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes

RATES OF PAY EFFECTIVE FROM 1 April 2020

HOSPITAL MEDICAL AND DENTAL STAFF AND DOCTORS AND DENTISTS IN PUBLIC HEALTH MEDICINE AND THE COMMUNITY HEALTH SERVICE IN SCOTLAND

BASIC RATES PER ANNUM (£)

Grade	Minimum (rate of pay where there is no scale)	Incremental points												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
Consultant (pre 2004 contract)	70,560	75,610	80,659	85,709	90,488									
Associate Specialist (pre-2008)	42,997	47,551	52,105	56,658	61,212	65,766	71,780	76,990	79,154*	81,975*	84,797*	86,752*	89,492*	92,234*
Staff Grade Practitioner (pre-1997 contract)	38,898	41,986	45,072	48,160	51,248	54,335	57,424	60,511						
Staff Grade Practitioner (1997 contract) ¹	38,898	41,986	45,072	48,160	51,248	54,884	57,424#	60,511#	63,599#	66,687#	69,774#	72,863#		
Specialty Registrar (Full)	33,884	35,958	38,854	40,604	42,716	44,828	46,942^	49,054^	51,166^	53,280^				
Specialty Registrar (Fixed Term)	33,884	35,958	38,854	40,604	42,716	44,828								
Specialty Registrar (Core Training)	33,884	35,958	38,854	40,604	42,716	44,828								
Specialist Registrar	35,351	37,102	38,854	40,604	42,716	44,828	46,942^	49,054^	51,166^	53,280^				
GP Specialty Registrars														
(SHO)	31,866	33,950	36,034	38,118	40,201	42,285	44,368							
(SpR)	35,351	37,102	38,854	40,604	42,716	44,828	46,942	49,054	51,166	53,280				
(SrR)	33,884	35,958	38,854	40,604	42,716	44,828	46,942	49,054	51,166	53,280				
Senior House Officer / Senior Dental House Officer	31,866	33,950	36,034	38,118	40,201	42,285^	44,368^							
Foundation House Officer 2	31,866	33,950	36,034											
Foundation House Officer 1	25,691	27,295	28,899											

Notes:

¹ This pay scale refers to Staff Grade Practitioners employed under the Terms and Conditions outlined in NHS Circular PCS(DD)1997/5

* Discretionary

Optional

^ To be awarded automatically except in cases of unsatisfactory performance

**RATES OF PAY EFFECTIVE FROM 1 April 2020
FOR POST SPECIFIC SALARIES/RANGES**

BASIC RATES PER ANNUM

GRADE	SALARY / RANGE £
Directors of Postgraduate and Dental Practice Education (Crump)	121,769
Salaried GPs	61,346 - 91,564
Dental Core Training 1 (CT1) [^]	37,634

[^] On completion of Core Training employees will move to the nearest point on or above their existing salary on the DSHO scale (Annex D)

**RATES OF PAY EFFECTIVE FROM 1 April 2020
DOCTORS COVERED BY THE 2008 SPECIALTY DOCTOR (SCOTLAND)
AND ASSOCIATE SPECIALIST (SCOTLAND) CONTRACTS**

Pay Point	Specialty Doctor £	Associate Specialist £	Pay Point Progression
0	41,986	58,866	1 year
1	45,576	63,598	1 year
2	50,243	68,328	1 year
3	52,744	74,576	1 year
4	56,348	79,991	1 year
Threshold 1			
5	59,938	82,237	2 years
6	63,608	85,169	2 years
7	67,280	87,220	2 years
Threshold 2			
8	70,952	90,067	3 years
9	74,623	92,913	3 years
10	78,294	95,762	N/A

ASSOCIATE ADVISER/ASSISTANT DIRECTOR PAYSCALES: 1 April 2020

Grade	Annual Whole Time Salary*	Sessional Rate per Annum (based on tenths)**
	£	£
Associate Advisers		
Introductory Year	91,388	9,139
AA01	95,125	9,513
AA02	98,237	9,824
AA03	101,979	10,198
Assistant Directors		
AD01	105,093	10,510
AD02	108,206	10,821
AD03	111,945	11,195

***Based on salary scales effective as at 1 April 2020**

**** A session is based on a 4 hour sessional commitment**

Notes

1. One session is one-tenth of a week.
2. It is anticipated that opportunities will exist for GP educators to be paid on a higher scale point for agreed periods, covering specific and time limited pieces of work. This enhancement may be applied to some or all of existing sessions by written agreement with the deanery.
3. Annual appraisal of performance and professional development should include a review of GP educators' position on the pay scale.
4. The progression is normally as follows. After 1 year the individual moves from the introductory year to the next point, and progression thereafter is normally dependent on competencies and years of experience, subject to appraisal and review.

RATES OF PAY EFFECTIVE FROM 1 April 2020 PUBLIC DENTAL SERVICE

		Pay Point	Pay Scale
Band A	Dental Officer	1	43,024
		2	47,806
		3	54,976
		4	58,561
		5	62,146
		6	64,536
Band B	Senior Dental Officer	7	66,926
		8	69,316
		9	72,901
		10	74,695
		11	76,488
		12	78,280
Band C	Assistant Clinical Director	13	80,072
		14	82,463
		15	84,853
	Specialist Dental Officer	13	80,072
		14	82,463
		15	84,853
		16	86,388
	Clinical Director/Chief Administrative Dental Officers (Western Isles, Orkney and Shetland Health Boards)	13	80,072
		14	82,463
		15	84,853
		16*	86,388
		17*	88,709
		18*	91,030

* The Service complexity weighting arrangements for Clinical Directors/CADOs remain unchanged from those set out in **Annex A** of the Public Dental Service TCS.

Sessional fees are increased with effect from 1 April 2020 as detailed below:

Grade	Hourly Rates Payable £
Dental Officer	32.40
Senior Dental Officer	42.98
Dental Surgeon employed as part-time hospital consultant	53.02

The allowance payable for occasional work should be increased to the rates shown for the sessional fees.

UPLIFTS TO OTHER RATES OF PAY, FEES AND ALLOWANCES FROM 1 APRIL 2020

All reference in this Annex to specific paragraphs in the “the terms and conditions of service” are to paragraphs in the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service Scotland (2007) unless otherwise stated.

PART-TIME HOSPITAL DOCTORS PROVIDING LIMITED SPECIALIST SERVICES

Payment Per Session Per Annum	
Minimum (£)	Point I (£)
6,419	6,878

BASIC RATES OF PAY (£) PER SESSION FOR PART-TIME APPOINTMENTS

	Minimum	1	2	3	4	5	6
Hospital Practitioner	5,145	5,441	5,740	6,037	6,335	6,632	6,930

DISCRETIONARY POINTS (£) FOR CONSULTANTS*

1	2	3	4	5	6	7	8
3,204	6,408	9,612	12,816	16,020	19,224	22,428	25,632

* Guidance on the application of discretionary points for consultants is contained in NHS Circular PCS(DD)1995/6 and the 12 January 2000 guidance “Discretionary Points for Consultants”.

DISTINCTION AWARDS FOR CONSULTANTS

A+ awards	£75,889
A	£55,924
B	£31,959

ANNUAL INTENSITY SUPPLEMENTS FOR CONSULTANTS – (pre 2004 contract only)

	Rate (£)
Daytime Intensity Supplement	1,274
Out of Hours Intensity:	
Band 1 (low intensity)	960
Band 2 (medium intensity)	1,913
Band 3 (high intensity)	2,860

GENERAL MEDICAL PRACTITIONERS HOLDING CONTRACTS

Paragraph	Nature of Fee, Charge or Allowance	Rate
	STAFF FUND	£
88	Payment for each eligible bed:	752
91(a)	Payment for provision of a casualty service	
	higher rate:	9,241
	lower rate:	4,621
	12 hours per day Mon-Fri	3,304
91(b)	Payment for each notional half-day of clinical work per week:	5,257
"	Payment for one hour or less of clinical work per week:	1,402
"	Payment for more than one hour, but not more than 2 hours of clinical work per week	2,801
93	Payment for each casualty seen, where number is less than 200 per annum	30.20

BANDING SUPPLEMENTS

Practitioners in Training Grades: Specialist Registrar, Specialty Registrar, Senior House Officer and Foundation House Officer

	BAND					
	1C	1B	1A	2B	2A	3
From 1 December 2002*	1.2	1.4	1.5	1.5	1.8	2.0

* NHS Circular PCS(DD)2001/3 and HDL(2000)17

MEDICAL PRACTITIONERS

Practitioners who also provide General Medical or Dental Services under Part II of the NHS (Scotland) Act 1978:

£5,256 a year per weekly notional half-day up to a maximum of
£47,287 a year (ie for 9 sessions).

In accordance with NHS 1989(PCS)4, new appointments are restricted to 5 notional half-days.

Where the number of hours per week is not more than 2:-

1 hour or less	£1,402 a year;
over 1 hour, but not more than 2 hours: (ie twice the hourly rate)	£2,804 a year.

PAYMENT FOR OCCASIONAL WORK IN THE BLOOD TRANSFUSION SERVICE

£28.46 per hour or part of an hour with a
maximum of
£85.39 per session (i.e. 3 times the hourly rate)

LOCUM TENENS APPOINTMENTS**A. Rates for the following:**

	£	£
	Rate per week (10 sessions)	Rate per notional half-day or session
Speciality Doctor	963.65	96.38
Associate Specialist (2008)	1,310.50	131.05
Part-time Medical Officer or General Dental Practitioner		100.77
Hospital Practitioner		115.76
Staff Grade	953.37	95.34

B. Banding Supplements for Foundation House Officer, Specialty Registrar, Senior House Officer, Specialist Registrar

Band	Working Arrangement	Supplement
LA	Outside Monday to Friday 9am to 5pm for shift working patterns	1.8 x basic hourly rate*
LB	Outside Monday to Friday 9am to 5pm for on-call working patterns	1.5 x basic hourly rate*
LC	Monday to Friday 9am to 5pm for all working patterns	1.4 x basic hourly rate*
LL	Covering a post for one week or more	1.2 x total salary (basic salary* + banding supplement)

* Mid-point of the grade salary scale

FEES AND ALLOWANCES FORMING PART OF THE TERMS AND CONDITIONS OF SERVICE

MEDICAL SUPERINTENDENT OF PSYCHIATRIC HOSPITAL

Allowance under paragraph 49 of the Terms and Conditions of Service:

£5,888.66 per annum.

LECTURE FEES

The fees for lectures have been amended and the rates from 1 April 2020 are set out below:

For consultants lecturing on a professional subject to medical and dental staff (paragraph 9.3.2, section 8 of TCS)	86.55
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Fees applicable for lectures to nurses and other non-medical and non-dental staff	
For lectures given by: <ul style="list-style-type: none"> • Consultants (applicable only to consultants for work undertaken out with programmed activities.) • Chief Administrative Dental Officers* ((PDS Band C) 	67.64
For lectures given by: <ul style="list-style-type: none"> • Clinical Dental Officers* • Associate Specialists • Specialty Doctors • Specialist Registrars • Specialty Registrars at incremental point 3 or above • Practitioners holding appointments under paragraph 94 of the TCS for Hospital Medical and Dental Staff and Doctors and Dentists in Public Health Medicine and the Community Health Service. • Hospital Practitioners 	54.13
Other medical and dental staff not mentioned elsewhere	39.78

* Under Section D and Annex B of the TCS for the Scottish Public Dental Service

DOMICILIARY CONSULTATIONS

Applicable only to consultants for work undertaken outwith programmed activities as detailed in Section 9.1 of the TCS.

The domiciliary consultation fees shall be as follows:	
Standard rate	£94.17
Intermediate rate	£46.62
Lower rate	£23.35

The overall maximum payable for a series of visits in connection with anti-coagulant therapy or the use of cytotoxic drugs:	£279.66
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EXCEPTIONAL CONSULTATION	
The fee payable to a consultant shall be	£174.62
The fee payable to a general practitioner under paragraph 157:	£58.22

RADIOLOGY AND PATHOLOGY TESTS	
The fee payable under paragraph 32b of the Terms and Conditions of Service:	£4.16

COMPLETION OF FORM BP1	
The fee payable to a consultant under Section 9.1.5 of the TCS (not the fee under NHS Circular No 1986(PCS)33):	
Combined fee for completion of Form BP1	£142.17
For re-examination (provided previous form BP1)	£121.47

CHIEF ADMINISTRATIVE MEDICAL OFFICER AND DIRECTORS OF PUBLIC HEALTH: SUPPLEMENTS

Band	Population	Minimum £	Maximum £	Exceptional Maximum £
B	450,000 and over	5,969	11,949	15,412
C	250,000 to 449,999	4,990	9,944	11,949
D	50,000 to 249,999	3,979	7,954	9,944
E: Island Health Boards	under 50,000	2,073	4,109	

EMERGENCY ROTA ALLOWANCES

The emergency rota allowances for out-of-hours responsibility for environmental health and communicable diseases control payable to public health doctors should be at the following rates (increasing in multiples of the 4-11 duties per half-year):

Duties per half year	Allowances per half year £
4-11	208
12-17	416
18-23	624
24-29	832
30-35	1040
36-41	1248
42-47	1456
48-53	1664
54-59	1872
60-65	2080
66-71	2288
72 or more	2496

FEES AND ALLOWANCES NOT FORMING PART OF THE TERMS AND CONDITIONS OF SERVICE**1. FAMILY PLANNING FEES (£) – pre 2004 consultant contract only - from 1 April 2020:**

		Operating Fee	Anaesthetist's Fee
i.	Fee per case of male sterilisation performed		
	a. as a separate procedure	135.50	66.86
	b. during the course of another procedure	91.59	44.32
iii.	Fee per case of female sterilisation performed		
	a. as a separate procedure	183.17	89.46
	b. during the course of another procedure	122.52	59.61
iii.	Fee for the reversal of male sterilisation	208.31	104.09
iv.	Fee for the reversal of female sterilisation	291.38	145.99
v.	Fee per case for the insertion or removal (on family planning grounds) of an intra-uterine contraceptive device		
	a. as a separate procedure	91.59	66.86
	b. during the course of another procedure	60.60	44.32
	c. where the removal of a misplaced device involves laparoscopy or laparotomy	291.38	145.99
vi.	Examination and report on pathological specimens referred in connection with NHS family planning cases	Case	25.09
vii.	Radiological services provided in connection with NHS family planning cases	Case	25.09
viii.	Notional half-day special family planning session	Session	155.77

OTHER FEES (Effective from 1 April 2020)**PERIPHERAL ALLOWANCES**

Existing allowances for designated training grade posts approved by Scottish Ministers NHS Boards are reminded that the Health Directorates should be consulted whenever such a post falls vacant.

£2,780.44

£2,083.72

£1,385.34

ADVISORY APPOINTMENTS COMMITTEE

The fees payable to practitioners appointed to serve as members of Advisory Appointments Committees have been increased to:

£145.91 for a whole day

£72.96 for a half-day.

SECTION 47 OF PART 5 OF THE ADULTS WITH INCAPACITY (SCOTLAND) ACT 2000

The fee payable for completion of assessment and certificate under Section 47 of Part 5 of the Adults with Incapacity (Scotland) Act 2000 for authorising treatment under the NHS by an independent health professional (for example, dentist, opticians and community pharmacists) where no valid certificate exists in respect of treatment by the practitioner or where they are unable to treat under an existing certificate is:

£121.64

FEE FOR A SECOND MEDICAL EXAM FOR A COMPULSORY TREATMENT ORDER

£216.39