

The Scottish Government

Health Workforce and Performance Directorate
NHS Pay and Conditions of Service Team



Dear Colleague

**PAY AND CONDITIONS OF SERVICE
REMUNERATION OF HOSPITAL MEDICAL AND DENTAL
STAFF, DOCTORS AND DENTISTS IN PUBLIC HEALTH
MEDICINE AND THE COMMUNITY HEALTH SERVICE**

THIS CIRCULAR INCLUDES:

- A. INCREASES TO NATIONAL SALARY SCALES
2014-15**
- B. UPLIFTS TO FEES AND ALLOWANCES**

Summary

1. This circular authorises changes in the pay and national terms and conditions of service of hospital medical and dental staff, doctors and dentists in public health medicine and the community health service.

2. Salary scales, fees and allowances, where applicable, for the above mentioned staff groups will be **increased by 1% from 1 April 2014**, as detailed in Section A and B below, as a result of the Scottish Government accepting the recommendations of the Review Body on Doctors' and Dentists' Remuneration (DDRB).

3. This circular provides details of the new
- National salary scales
 - Fees and allowances
 - Minima and Maxima of the Salaried GPs pay range

**A. INCREASES TO NATIONAL SALARY SCALES :
2014-15**

4. Pay scales will be uplifted by 1% from 1 April 2014. Revised pay scales covering; the relevant staff groups, transitional and pay progression arrangements for consultants covered by the 2004 consultant contract (sections 6 and 7 of Appendix 3 of the contract) etc are detailed in the annexes to this circular, as summarised in the Appendix.

14 March 2014

Addresses

For action
Chief Executives, Directors of Finance,
Directors of Human Resources, NHS Boards
Special Health Boards NHS National Services Scotland (Common Services Agency) and Healthcare Improvement Scotland

For information
Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Group
Management Steering Group

Enquiries to:

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5. An addendum to this Circular will be issued by the end of April 2014 which will contain tables on:

- Banding Supplements for full time training posts
- Flexible trainees working less than 40 hours per week on the pre June 2005 arrangements, and
- Flexible training post June 2005 arrangements

These indicative tables will be for reference only. Users should be aware that the NHS Payroll system generates the actual amounts payable to employees.

Salaried GPs

6. The salary range for salaried GPs has been increased by 1%. The salary range from 1 April 2014 is therefore £54,862 to £82,789.

GP Specialty Registrar Pay and Supplements

7. GP Specialty Registrar Pay is detailed in PCD(GPR)2014/1 along with details of the supplement percentage rates for doctors entering Vocational Training Scheme (VTS) placements

B. UPLIFTS TO FEES AND ALLOWANCES

8. The fees and allowances set out in this Circular have been uplifted by 1% where applicable. The domiciliary consultation standard rate fee has been uplifted in line with the DDRB recommendations.

9. The value of intensity payments, distinction awards and discretionary points for consultants are unchanged but are included for information at Annex F

Mileage Rates

10 Arrangements and rates for mileage allowances and Crown Cars remain unchanged from NHS Circular PCS(DD)2013/1 dated 21 May 2013.

Any future changes will be notified and published by separate circular.

Action

11. NHS Boards, Special Health Boards and NHS National Services Scotland (Common Services Agency) are required to:

- make the necessary arrangements to pay the salaries and fees notified in this circular and its Annexes, with April 2014 salaries (effective from 1 April 2014).
- notify former employees of any arrears of pay or expenses due to them; where their current address is in doubt, enquiries should be made to confirm it so that payment can be made;
- notify the Scottish Public Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

12. NHS Employers in Scotland are asked to make their own arrangements for obtaining any additional copies of this circular which is available on the SHOW website at <http://www.show.scot.nhs.uk/publications/publication.asp> or the MSG website at <http://www.msg.scot.nhs.uk/publications>

Enquiries

13. **Employees** should direct their personal enquiries to their employing Board, Special Health Board or NHS National Services Scotland (Common Services Agency).

14. **NHS Employers in Scotland** should direct enquiries to the Scottish Government contact detailed on page one of this circular.

Yours sincerely

SHIRLEY ROGERS
Health Workforce

The Scottish Government
Health Workforce and Performance Directorate
NHS Pay and Conditions of Service Team



DIRECTION

Scottish Ministers, in exercise of the powers conferred on them by Section 105(7) of, and paragraph 5 of Schedule 1 and paragraph 7 of Schedule 5 to, the National Health Service (Scotland) Act 1978, hereby give to NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency) the following Direction.

All staff groups referred to in **NHS Circular PCS(DD)2014/1** shall be paid the appropriate rates relating thereto which were approved by Scottish Ministers on **14 March 2014** with effect from 1 April 2014.

SHIRLEY ROGERS
Health Workforce
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EH1 3DG
14 March 2014

The changes, which are set out in the attached Annexes, give effect to the recommendations of the Review Body on Doctors' and Dentists' Remuneration to the extent that those recommendations have been accepted by the Cabinet Secretary for Health and Wellbeing.

Any reference to HO, HO Prov Reg, CMO, SCMO grades have been removed from the annexes as these are now closed grades.

- ANNEX A:** Rates of pay effective from 1 April 2014 for consultants covered by the 2004 consultant contract, updating Appendix 3 to the terms and conditions of service.
- ANNEX B:** Transitional pay arrangements for current consultants who transferred to the 2004 consultant contract under the provisions of paragraphs 14.2.3, 14.2.4 or 14.2.6, updating Appendix 3 to the terms and conditions of service.
- ANNEX C:** Transitional pay arrangements for current consultants who transferred to the 2004 consultant contract before 1 April 2008 under the provisions of paragraphs 14.2.7 to 14.2.9, updating Appendix 3 to the terms and conditions of service.
- ANNEX D:** Rates of pay effective from 1 April 2014 for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007), updating Appendix 1 to the terms and conditions of service.
- ANNEX E:** Rates of pay effective from 1 April 2014 for doctors covered by the 2008 specialty doctor (Scotland) and associate specialist (Scotland) contracts updating their respective terms and conditions of service.
- ANNEX F:** Uplifts to other rates of pay, fees and allowances from 1 April 2014.

As stated in Paragraph 5 of this circular, the following tables will be provided in a subsequent circular. Further, it should be noted that these are for information only and that the individual figures are only an indicator. The actual values for individual employees are generated and applied by the payroll system.

- TABLE 1:** Total Salaries for Full-time Training Posts from 1 April 2014, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007).
- TABLE 2:** Total Salaries for Flexible Trainees Working Less than 40 hours per week (Pre-June 2005 pay arrangements) from 1 April 2014, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007).
- TABLE 3:** Doctors and Dentists in Training – Flexible Trainees: (Post June 2005 Pay Arrangements) from 1 April 2014, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007).

CONSULTANTS**RATES OF PAY EFFECTIVE FROM 1 APRIL 2014****PAY ARRANGEMENTS FOR NEW CONSULTANTS**

| Seniority Point | Pay Point | Salary 2014 |
|-----------------|-----------|----------------|
| 1 | 1 | 76,001 |
| 2 | 2 | 78,381 |
| 3 | 3 | 80,761 |
| 4 | 4 | 83,141 |
| 5 | 5 | 85,514 |
| 6 | 5 | 85,514 |
| 7 | 5 | 85,514 |
| 8 | 5 | 85,514 |
| 9 | 5 | 85,514 |
| 10 | 6 | 91,166 |
| 11 | 6 | 91,166 |
| 12 | 6 | 91,166 |
| 13 | 6 | 91,166 |
| 14 | 6 | 91,166 |
| 15 | 7 | 96,819 |
| 16 | 7 | 96,819 |
| 17 | 7 | 96,819 |
| 18 | 7 | 96,819 |
| 19 | 7 | 96,819 |
| 20 | 8 | 102,465 |

TRANSITIONAL PAY ARRANGEMENTS FOR CURRENT CONSULTANTS WHO TRANSFERRED UNDER THE PROVISIONS OF PARAGRAPHS 14.2.3, 14.2.4 or 14.2.6

APPENDIX 3: RATES OF PAY - TABLE 6

Pay progression based on 2014-15 rates

| Seniority (years) as at 1 April 2003 | Current Salaries/ Interval (years) | | Basic Salary 2014 |
|---|---|--|--------------------------------|
| 12+ | From 1 April 2014 | | £102,465 |
| 11 | From 1 April 2014 1 | | £96,819 £102,465 |
| 10 | From 1 April 2014 2 | | £96,819 £102,465 |
| 9 | From 1 April 2014 3 | | £96,819 £102,465 |
| 7-8 | From 1 April 2014 4 | | £96,819 £102,465 |
| 6 | From 1 April 2014 4 | | £96,819 £102,465 |
| 5 | From 1 April 2014 5 | | £96,819 £102,465 |
| 4 | From 1 April 2014 5 | | £96,819 £102,465 |
| 3 | From 1 April 2014 1 5 | | £91,166 £96,819 £102,465 |
| 2 | From 1 April 2014 2 5 | | £91,166 £96,819 £102,465 |
| 1 | From 1 April 2014 * 3 5 | | £91,166 £96,819 £102,465 |

* (or anniversary of appointment if appointed after 1 April 2003)

ANNEX C

TRANSITIONAL PAY ARRANGEMENTS FOR CURRENT CONSULTANTS WHO TRANSFERRED BEFORE 1 APRIL 2008 UNDER THE PROVISIONS OF PARAGRAPHS 14.2.7 TO 14.2.9.

APPENDIX 3: RATES OF PAY - TABLE 7

7(a) Salary Upon Transfer (based on 2014-15 rates)

| Spine Point | Seniority (years) | Starting Salary £ |
|--------------------------|-------------------|----------------------|
| 0 | 1 | 76,001 |
| 1 | 2 | 76,594 |
| 2 | 3 | 77,188 |
| 3 | 4 | 77,787 |
| 4 (<1 year @ max) | 5 | 83,141 |
| 4 (+1 year @ max) | 6 | 84,327 |
| 4 (+ 2 - 24 years @ max) | 7-29 | 85,514 |
| 4 (>25 years @ max) | 30+ | 91,166 |

7(b) Subsequent Pay Progression based on 2013-14 rates

TRANSITIONAL PAY ARRANGEMENTS FOR CURRENT CONSULTANTS WHO TRANSFERRED BEFORE 1 APRIL 2008 UNDER THE PROVISIONS OF PARAGRAPHS 14.2.7 TO 14.2.9.

| Seniority (years) | Interval (years) | Basic Salary |
|-------------------|------------------|--------------|
| 30+ | 1 | 96,819 |
| | 1 | 102,465 |
| 21 – 29 | 1 | 91,166 |
| | 1 | 96,819 |
| | 1 | 102,465 |
| 20 | 1 | 91,166 |
| | 2 | 96,819 |
| | 1 | 102,465 |
| 19 | 1 | 91,166 |
| | 2 | 96,819 |
| | 2 | 102,465 |
| 18 | 2 | 91,166 |
| | 1 | 96,819 |
| | 2 | 102,465 |
| 17 | 2 | 91,166 |
| | 2 | 96,819 |
| | 2 | 102,465 |
| 16 | 3 | 91,166 |
| | 1 | 96,819 |
| | 3 | 102,465 |
| 15 | 3 | 91,166 |
| | 1 | 96,819 |
| | 4 | 102,465 |

| | | |
|-----|---|---------|
| 14 | 3 | 91,166 |
| | 2 | 96,819 |
| | 4 | 102,465 |
| 13 | 3 | 91,166 |
| | 2 | 96,819 |
| | 5 | 102,465 |
| 12 | 3 | 91,166 |
| | 3 | 96,819 |
| | 5 | 102,465 |
| 11 | 4 | 91,166 |
| | 3 | 96,819 |
| | 5 | 102,465 |
| 10 | 4 | 91,166 |
| | 4 | 96,819 |
| | 5 | 102,465 |
| 9 | 4 | 91,166 |
| | 5 | 96,819 |
| | 5 | 102,465 |
| 7-8 | 5 | 91,166 |
| | 5 | 96,819 |
| | 5 | 102,465 |
| 6 | 1 | 85,514 |
| | 4 | 91,166 |
| | 5 | 96,819 |
| | 5 | 102,465 |
| 5 | 1 | *84,327 |
| | 1 | 85,514 |
| | 4 | 91,166 |
| | 5 | 96,819 |
| | 5 | 102,465 |
| 4 | 1 | 80,761 |
| | 1 | 83,141 |
| | 1 | 85,514 |
| | 3 | 91,166 |
| | 5 | 96,819 |
| | 5 | 102,465 |

| | | |
|---|---|---------|
| 3 | 1 | *79,568 |
| | 1 | 83,141 |
| | 1 | 85,514 |
| | 4 | 91,166 |
| | 5 | 96,819 |
| 2 | 5 | 102,465 |
| | 1 | 78,381 |
| | 1 | 83,141 |
| | 1 | 85,514 |
| | 5 | 91,166 |
| 1 | 5 | 96,819 |
| | 5 | 102,465 |
| | 1 | *77,188 |
| | 1 | 80,761 |
| | 1 | 83,141 |
| | 1 | 85,514 |
| | 5 | 91,166 |
| | 5 | 96,819 |
| | 5 | 102,465 |
| | 5 | 102,465 |

* For consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes

ANNEX D

RATES OF PAY EFFECTIVE FROM 1 APRIL 2014

HOSPITAL MEDICAL AND DENTAL STAFF AND DOCTORS AND DENTISTS IN PUBLIC HEALTH MEDICINE AND THE COMMUNITY HEALTH SERVICE IN SCOTLAND

BASIC RATES OF PAY PER ANNUM

| Grade | Minimum (rate of pay where there is no scale) | Incremental points | | | | | | | | | | | | |
|---|---|--------------------|-----------------|-----------------|-----------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|------------------|
| | | 1st | 2 nd | 3 rd | 4 th | 5 th | 6 th | 7 th | 8 th | 9 th | 10 th | 11 th | 12 th | 13 th |
| Consultant (pre 2004 contract) | 63,102 | 67,617 | 72,133 | 76,649 | 81,798 | | | | | | | | | |
| Associate Specialist (pre-2008) | 38,451 | 42,524 | 46,596 | 50,668 | 54,741 | 58,813 | 64,191 | 68,852 | 70,787* | 73,310* | 75,833* | 78,357* | 80,880* | 83,406* |
| Staff Grade Practitioner (pre-1997 contract) | 34,786 | 37,547 | 40,308 | 43,069 | 45,831 | 48,592 | 51,353 | 54,114 | | | | | | |
| Staff Grade Practitioner (1997 contract) ^a | 34,786 | 37,547 | 40,308 | 43,069 | 45,831 | 49,082 | 51,353+ | 54,114+ | 56,876+ | 59,637+ | 62,398+ | 65,161+ | | |
| Specialty Registrar (Full) | 30,302 | 32,156 | 34,746 | 36,312 | 38,200 | 40,090 | 41,979 | 43,868 [^] | 45,757 [^] | 47,647 [^] | | | | |
| Specialty Registrar (Fixed Term) | 30,302 | 32,156 | 34,746 | 36,312 | 38,200 | 40,090 | | | | | | | | |
| Specialty Registrar (Core Training) | 30,302 | 32,156 | 34,746 | 36,312 | 38,200 | 40,090 | | | | | | | | |
| Specialist Registrar | 31,614 | 33,180 | 34,746 | 36,312 | 38,200 | 40,090 | 41,979 | 43,868 [^] | 45,757 [^] | 47,647 [^] | | | | |
| Senior House Officer | 28,497 | 30,361 | 32,224 | 34,088 | 35,951 | 37,815 [^] | 39,678 [^] | | | | | | | |
| Foundation House Officer 2 | 28,497 | 30,361 | 32,224 | | | | | | | | | | | |
| Foundation House Officer 1 | 22,976 | 24,409 | 25,843 | | | | | | | | | | | |

^a This pay scale refers to Staff Grade Practitioners employed under the terms and conditions outlined in NHS Circular PCS(DD)1997/5.

* Discretionary.

+ Optional. ^ To be awarded automatically except in cases of unsatisfactory performance.

Note – HO ,HO Prov Reg, CMO, SCMO pay scales have been removed as they are now closed grades

ANNEX E

**Specialty Doctor and Associate Specialist (2008)
Pay Scales 2014-15**

| Pay Point | Specialty Doctor £ | Associate Specialist £ | Pay Point Progression |
|--------------------|-------------------------------|-----------------------------------|------------------------------|
| 0 | 37,547 | 52,643 | 1 year |
| 1 | 40,758 | 56,875 | 1 year |
| 2 | 44,931 | 61,105 | 1 year |
| 3 | 47,168 | 66,693 | 1 year |
| 4 | 50,391 | 71,535 | 1 year |
| Threshold 1 | | | |
| 5 | 53,602 | 73,544 | 2 years |
| 6 | 56,884 | 76,166 | 2 years |
| 7 | 60,168 | 78,788 | 2 years |
| Threshold 2 | | | |
| 8 | 63,452 | 81,409 | 3 years |
| 9 | 66,734 | 84,031 | 3 years |
| 10 | 70,018 | 86,655 | N/A |

^

UPLIFTS TO OTHER RATES OF PAY, FEES AND ALLOWANCES FROM 1 APRIL 2014

All reference in this Annex to specific paragraphs in the “the terms and conditions of service” are to paragraphs in the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service Scotland (2007).

PART-TIME HOSPITAL DOCTORS PROVIDING LIMITED SPECIALIST SERVICES

| Payment Per Session Per Annum | | |
|-------------------------------|---|---------|
| Minimum | £ | Point I |
| 5,740 | | 6,149 |

BASIC RATES OF PAY PER SESSION FOR PART-TIME APPOINTMENTS

| | Minimum | 01 | 02 | 03 | 04 | 05 | 06 |
|-----------------------|---------|--------|--------|--------|--------|--------|--------|
| Hospital Practitioner | £4,598 | £4,864 | £5,132 | £5,398 | £5,664 | £5,930 | £6,196 |

DISCRETIONARY POINTS FOR CONSULTANTS*

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|-------|-------|--------|--------|--------|--------|--------|
| 3,204 | 6,408 | 9,612 | 12,816 | 16,020 | 19,224 | 22,428 | 25,632 |

* Guidance on the application of discretionary points for consultants is contained in NHS Circular PCS(DD)1995/6 and the 12 January 2000 guidance “Discretionary Points for Consultants”.

DISTINCTION AWARDS FOR CONSULTANTS

| | |
|-----------|---------|
| A+ awards | £75,889 |
| A | £55,924 |
| B | £31,959 |

INTENSITY SUPPLEMENTS FOR CONSULTANTS

| | Payable each | Rate (£) |
|------------------------------|--------------|----------|
| Daytime Intensity Supplement | Year | 1,274 |
| Out of Hours Intensity: | | |
| Band 1 (low intensity) | Year | 960 |
| Band 2 (medium intensity) | Year | 1,913 |
| Band 3 (high intensity) | Year | 2,860 |

GENERAL MEDICAL PRACTITIONERS HOLDING CONTRACTS

| Paragraph | Nature of Fee, Charge or Allowance | Rate |
|-----------|---|-------|
| | STAFF FUND | £ |
| 88 | Payment for each eligible bed: | 671 |
| 91(a) | Payment for provision of a casualty service: | |
| | higher rate: | 8,261 |
| | lower rate: | 4,131 |
| | 12 hours per day Mon-Fri | 2,953 |
| 91(b) | Payment for each notional half-day of clinical work per week: | 4,699 |
| " | Payment for one hour or less of clinical work per week: | 1,251 |
| " | Payment for more than one hour, but not more than 2 hours of clinical work per week | 2,503 |
| 93 | Payment for each casualty seen, where number is less than 200 per annum | 26.99 |

Banding Supplements*

Practitioners in Training Grades: Specialist Registrar, Specialty Registrar, Senior House Officer and Foundation House Officer

| | | BAND | | | | | |
|------|-----------------|------|-----|-----|-----|-----|-----|
| | | 1C | 1B | 1A | 2B | 2A | 3 |
| From | 1 December 2002 | 1.2 | 1.4 | 1.5 | 1.5 | 1.8 | 2.0 |

* NHS Circular PCS(DD)2001/3 and HDL(2000)17

Hourly Rates (£): Bands LA, LB, and LC

| | Basic Hourly Rate | No Band | LC x1.4 | LB x1.5 | LA x1.8 |
|----------------------|-------------------|---------|------------|------------|------------|
| FHO1 | 11.70 | 12.30* | 16.38 | 17.55 | 21.06 |
| FHO2 | 14.56 | 14.56 | 20.38 | 21.84 | 26.21 |
| SHO | 16.34 | 16.34 | 22.88 | 24.51 | 29.41 |
| SpR | 18.77 | 18.77 | 26.28 | 28.16 | 33.79 |
| StR (Higher rate) | 18.77 | 18.77 | 26.28 | 28.16 | 33.79 |
| StR (Lower rate) | 17.03 | 17.03 | 23.84 | 25.55 | 30.65 |

* FHO1s are entitled to a 5% supplement

Weekly Rates (£): Band LL

| | Basic Weekly Rate | No Band | 1C x1.2 | 1B x1.4 | 1A and 2B x1.5 | 2A x1.8 | 3 x2 |
|----------------------|-------------------|---------|------------|------------|----------------------|------------|---------|
| FHO1 | 561.77 | 589.86* | 674.12 | 786.48 | 842.66 | 1011.19 | 1123.54 |
| FHO2 | 698.72 | 698.72 | 838.46 | 978.21 | 1048.08 | 1257.70 | 1397.44 |
| SHO | 784.49 | 784.49 | 941.39 | 1098.29 | 1176.74 | 1412.08 | 1568.98 |
| SpR | 900.88 | 900.88 | 1081.06 | 1261.23 | 1351.32 | 1621.58 | 1801.76 |
| StR (Higher Rate) | 900.88 | 900.88 | 1081.06 | 1261.23 | 1351.32 | 1621.58 | 1801.76 |
| StR (Lower Rate) | 817.66 | 817.66 | 981.19 | 1144.72 | 1226.49 | 1471.79 | 1635.32 |

* FHO1s are entitled to a 5% supplement

Junior doctors in Locum Appointment for Service (LAS) posts are to be paid under the banding system above.

Junior doctors in Locum Appointment for Training (LAT) are excluded from this arrangement.

FEES AND ALLOWANCES FORMING PART OF THE TERMS AND CONDITIONS OF SERVICE

MEDICAL SUPERINTENDENT OF PSYCHIATRIC HOSPITAL

Allowance under paragraph 49 of the Terms and Conditions of Service:

£5,266.20 per annum.

LECTURE FEE FOR POSTGRADUATE MEDICAL EDUCATION

The fee for lectures to medical and dental staff shall be £77.39

FEES FOR LECTURES TO NURSES ETC

The fees for lectures to nurses and other non-medical and non-dental staff shall be:-

| | £ |
|--|-------|
| Consultants | 60.48 |
| Associate Specialists, Specialty Doctors, Specialist Registrars and Specialty Registrars at incremental point 3 or above, practitioners holding appointments under paragraph 94 and Hospital Practitioners | 48.41 |
| Other | 35.56 |

DOMICILIARY CONSULTATIONS

The domiciliary consultation fees shall be as follows:

| | |
|-------------------|--------|
| Standard rate | £84.20 |
| Intermediate rate | £41.68 |
| Lower rate | £20.87 |

The overall maximum payable for a series of visits in connection with anti-coagulant therapy or the use of cytotoxic drugs shall be £250.09.

EXCEPTIONAL CONSULTATION

The fee payable to a consultant shall be £156.16.

The fee payable to a general practitioner under paragraph 157 shall be £52.06.

RADIOLOGY AND PATHOLOGY TESTS

The fee payable under paragraph 32b of the Terms and Conditions of Service shall be £3.71

COMPLETION OF FORM BP1

The fee payable to a consultant (not the fee under NHS Circular No 1986(PCS)33) shall be:

| | | |
|---|---|---------|
| Combined fee for completion of Form BP1 | - | £127.13 |
| For re-examination (provided previous form BP1) | - | £108.62 |

CHIEF ADMINISTRATIVE MEDICAL OFFICER AND DIRECTORS OF PUBLIC HEALTH: SUPPLEMENTS

| | Minimum £ | Maximum £ | Exceptional Maximum £ |
|----------------------|--|--------------|-----------------------------|
| Band B | Areas of 450,000 population and over | | |
| | 5,337 | 10,685 | 13,782 |
| Band C | Areas of 250,000 to 449,999 population | | |
| | 4,462 | 8,892 | 10,685 |
| Band D | Areas of 50,000 to 249,999 population | | |
| | 3,557 | 7,113 | 8,892 |
| Island Health Boards | 1,853 | 3,674 | |

EMERGENCY ROTA ALLOWANCES

The emergency rota allowances for out-of-hours responsibility for environmental health and communicable diseases control payable to public health doctors should be at the following rates (increasing in multiples of the 4-11 duties per half-year):

| Duties per half-year | Allowances per half-year £ |
|----------------------|-------------------------------|
| 4-11 | 185 |
| 12-17 | 370 |
| 18-23 | 555 |
| 24-29 | 740 |
| 30-35 | 925 |
| 36-41 | 1,110 |
| 42-47 | 1,295 |
| 48-53 | 1,480 |
| 54-59 | 1,665 |
| 60-65 | 1,850 |
| 66-71 | 2,035 |
| 72 or more | 2,220 |

ADVISORY APPOINTMENTS COMMITTEE

The fees payable to practitioners appointed to serve as members of Advisory Appointments Committees have been increased to £130.48 for a whole day and £65.25 for a half-day.

FEES AND ALLOWANCES NOT FORMING PART OF THE TERMS AND CONDITIONS OF SERVICE

1. FAMILY PLANNING FEES

The fees for family planning work are increased with effect from 1 April 2014 as follows:

| | | Operating Fee | Anaesthetist's Fee |
|-------|--|---------------|--------------------|
| i. | Fee per case of male sterilisation performed | | |
| | a. as a separate procedure | £121.16 | £59.78 |
| | b. during the course of another procedure | £81.90 | £39.62 |
| ii. | Fee per case of female sterilisation performed | | |
| | a. as a separate procedure | £163.80 | £80.00 |
| | b. during the course of another procedure | £109.56 | £53.30 |
| iii. | Fee for the reversal of male sterilisation | £186.28 | £93.08 |
| iv. | Fee for the reversal of female sterilisation | £260.56 | £130.55 |
| v. | Fee per case for the insertion or removal (on family planning grounds) of an intra-uterine contraceptive device) | | |
| | a. as a separate procedure | £81.90 | £59.78 |
| | b. during the course of another procedure | £54.19 | £39.62 |
| | c. where the removal of a mis-placed device involves laparoscopy or laparotomy | £260.56 | £130.55 |
| vi. | Examination and report on pathological specimens referred in connection with NHS family planning cases | Case | £22.43 |
| vii. | Radiological services provided in connection with NHS family planning cases | Case | £22.43 |
| viii. | Notional half-day special family planning session | Session | £139.30 |

OTHER FEES

PERIPHERAL ALLOWANCES Effective from 1 April 2014

Existing allowances for designated training grade posts approved by Scottish Ministers NHS Boards are reminded that the Health Directorates should be consulted whenever such a post falls vacant.

2014
£2,486.52
£1,863.46
£1,238.89

SECTION 47 OF PART 5 OF THE ADULTS WITH INCAPACITY (SCOTLAND) ACT 2000

The fee payable for completion of assessment and certificate under Section 47 of Part 5 of the Adults with Incapacity (Scotland) Act 2000 for authorising treatment under the NHS by an independent health professional (for example, dentist, opticians and community pharmacists) where no valid certificate exists in respect of treatment by the practitioner or where they are unable to treat under an existing certificate is £108.77.