

**The Scottish Government**  
Health Workforce and Performance Directorate  
NHS Pay and Conditions of Service Team



Dear Colleague

**PAY AND CONDITIONS OF SERVICE  
REMUNERATION OF HOSPITAL MEDICAL AND DENTAL  
STAFF, DOCTORS AND DENTISTS IN PUBLIC HEALTH  
MEDICINE AND THE COMMUNITY HEALTH SERVICE**

1. NHS Circular PCS(DD)2014/1 detailed the increases to national salary scales and uplifts to fees and allowances in 2014-15 for the above staff groups.

2. The Appendix to the circular stated that the following tables would be provided under separate cover. This addendum now provides these tables. It should be noted that these tables are for information only and that the individual figures are only indicators. The actual values for individual employees are generated and applied by the NHS ePayroll System.

**TABLE 1:** Total Salaries for Full-time Training Posts from 1 April 2014, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007).

**TABLE 2:** Total Salaries for Flexible Trainees Working Less than 40 hours per week (Pre-June 2005 pay arrangements) from 1 April 2014, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007)

**TABLE 3:** Doctors and Dentists in Training – Flexible Trainees: (Post June 2005 Pay Arrangements) from 1 April 2014, updating Appendix 1 to the terms and conditions of service for hospital medical and dental staff and doctors and dentists in public health medicine and the community health service (Scotland) (2007).

**23 April 2014**

**Addresses**

For action

Chief Executives, Directors of Finance,  
Directors of Human Resources,  
NHS Boards Special Health Boards NHS National Services Scotland (Common Services Agency) and Healthcare Improvement Scotland

For information

Members, Scottish Partnership Forum  
Members, Scottish Terms and Conditions Committee  
Members, Scottish Workforce and Governance Group  
Management Steering Group

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**Enquiries to:**

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## Summary

3. This addendum is **for information only** and should be read in conjunction with NHS Circular PCS(DD)2014/1.

4. NHS Employers in Scotland are asked to make their own arrangements for obtaining any additional copies of this addendum which is available on the SHOW website at <http://www.show.scot.nhs.uk/pcs.asp>. Or the MSG website at <http://www.msg.scot.nhs.uk/publications>

## Enquiries

5. **Employees** should direct their personal enquiries to their employing Board, Special Health Board or NHS National Services Scotland (Common Services Agency).

6. **NHS Employers in Scotland** should direct enquiries to the Scottish Government contact detailed on page one of this circular.

Yours sincerely

**SHIRLEY ROGERS**  
Health Workforce

**TABLE 1**

| Total Salaries for Full-time Training Posts from 1 April 2014 |       |              |                                 |        |        |         |        |        |
|---|-------|--------------|---------------------------------|--------|--------|---------|--------|--------|
| £   |       |              |                                 |        |        |         |        |        |
| Banding supplement  |       |              |                                 |        |        |         |        |        |
|   |       | Basic salary | Supplement for non-banded staff | 1C     | 1B     | 1A & 2B | 2A     | 3      |
| Grade   | Point |              | 5%                              | 20%    | 40%    | 50%     | 80%    | 100%   |
| FHO1  | Min   | 22,976       | 24,125                          | 27,571 | 32,166 | 34,464  | 41,357 | 45,952 |
|   | 1     | 24,409       | 25,629                          | 29,291 | 34,173 | 36,614  | 43,936 | 48,818 |
|   | 2     | 25,843       | 27,135                          | 31,011 | 36,180 | 38,764  | 46,517 | 51,686 |
| FHO2  | Min   | 28,497       |                                 | 34,197 | 39,896 | 42,746  | 51,295 | 56,994 |
|   | 1     | 30,361       |                                 | 36,433 | 42,505 | 45,541  | 54,649 | 60,721 |
|   | 2     | 32,224       |                                 | 38,669 | 45,114 | 48,336  | 58,003 | 64,448 |
| SHO   | Min   | 28,497       |                                 | 34,197 | 39,896 | 42,746  | 51,295 | 56,994 |
|   | 1     | 30,361       |                                 | 36,433 | 42,505 | 45,541  | 54,649 | 60,721 |
|   | 2     | 32,224       |                                 | 38,669 | 45,114 | 48,336  | 58,003 | 64,448 |
|   | 3     | 34,088       |                                 | 40,905 | 47,723 | 51,131  | 61,358 | 68,175 |
|   | 4     | 35,951       |                                 | 43,141 | 50,331 | 53,926  | 64,712 | 71,902 |
|   | 5^    | 37,815       |                                 | 45,378 | 52,941 | 56,723  | 68,067 | 75,630 |
| SpR   | 6^    | 39,678       |                                 | 47,613 | 55,549 | 59,517  | 71,420 | 79,356 |
|   | Min   | 31,614       |                                 | 37,937 | 44,260 | 47,421  | 56,905 | 63,228 |
|   | 1     | 33,180       |                                 | 39,816 | 46,452 | 49,770  | 59,724 | 66,360 |
|   | 2     | 34,746       |                                 | 41,695 | 48,644 | 52,119  | 62,543 | 69,492 |
|   | 3     | 36,312       |                                 | 43,574 | 50,836 | 54,467  | 65,361 | 72,623 |
|   | 4     | 38,200       |                                 | 45,840 | 53,480 | 57,300  | 68,760 | 76,400 |
|   | 5     | 40,090       |                                 | 48,108 | 56,126 | 60,135  | 72,162 | 80,180 |
|   | 6     | 41,979       |                                 | 50,375 | 58,771 | 62,969  | 75,562 | 83,958 |
|   | 7^    | 43,868       |                                 | 52,642 | 61,416 | 65,803  | 78,963 | 87,737 |
| StR   | 8^    | 45,757       |                                 | 54,908 | 64,060 | 68,636  | 82,363 | 91,514 |
|   | 9^    | 47,647       |                                 | 57,176 | 66,705 | 71,470  | 85,764 | 95,294 |
|   | Min   | 30,302       |                                 | 36,362 | 42,423 | 45,453  | 54,544 | 60,604 |
|   | 1     | 32,156       |                                 | 38,588 | 45,019 | 48,235  | 57,881 | 64,313 |
|   | 2     | 34,746       |                                 | 41,695 | 48,644 | 52,119  | 62,543 | 69,492 |
|   | 3     | 36,312       |                                 | 43,574 | 50,836 | 54,467  | 65,361 | 72,623 |
|   | 4     | 38,200       |                                 | 45,840 | 53,480 | 57,300  | 68,760 | 76,400 |
|   | 5     | 40,090       |                                 | 48,108 | 56,126 | 60,135  | 72,162 | 80,180 |
|   | 6     | 41,979       |                                 | 50,375 | 58,771 | 62,969  | 75,562 | 83,958 |
| StR (FT) and (CT)   | 7^    | 43,868       |                                 | 52,642 | 61,416 | 65,803  | 78,963 | 87,737 |
|   | 8^    | 45,757       |                                 | 54,908 | 64,060 | 68,636  | 82,363 | 91,514 |
|   | 9^    | 47,647       |                                 | 57,176 | 66,705 | 71,470  | 85,764 | 95,294 |
|   | Min   | 30,302       |                                 | 36,362 | 42,423 | 45,453  | 54,544 | 60,604 |
|   | 1     | 32,156       |                                 | 38,588 | 45,019 | 48,235  | 57,881 | 64,313 |
|   | 2     | 34,746       |                                 | 41,695 | 48,644 | 52,119  | 62,543 | 69,492 |
|   | 3     | 36,312       |                                 | 43,574 | 50,836 | 54,467  | 65,361 | 72,623 |
|   | 4     | 38,200       |                                 | 45,840 | 53,480 | 57,300  | 68,760 | 76,400 |
|   | 5     | 40,090       |                                 | 48,108 | 56,126 | 60,135  | 72,162 | 80,180 |

^To be awarded automatically except in cases of unsatisfactory performance.

**TABLE 2**

**Total Salaries for Flexible Trainees Working Less than 40 hours per week from 1 April 2014<sup>b</sup>**

(Pre-June 2005 pay arrangements)

| Grade | Point          | Basic salary | Banding supplement |           |
|-------|----------------|--------------|--------------------|-----------|
|       |                |              | FB<br>5%           | FA<br>25% |
| SHO   | Min            | 28,497       | 29,922             | 35,621    |
|       | 1              | 30,361       | 31,879             | 37,951    |
|       | 2              | 32,224       | 33,835             | 40,280    |
|       | 3              | 34,088       | 35,792             | 42,609    |
|       | 4              | 35,951       | 37,748             | 44,939    |
|       | 5 <sup>^</sup> | 37,815       | 39,706             | 47,269    |
|       | 6 <sup>^</sup> | 39,678       | 41,662             | 49,597    |
| SpR   | Min            | 31,614       | 33,195             | 39,518    |
|       | 1              | 33,180       | 34,839             | 41,475    |
|       | 2              | 34,746       | 36,483             | 43,433    |
|       | 3              | 36,312       | 38,127             | 45,389    |
|       | 4              | 38,200       | 40,110             | 47,750    |
|       | 5              | 40,090       | 42,094             | 50,112    |
|       | 6              | 41,979       | 44,078             | 52,474    |
|       | 7 <sup>^</sup> | 43,868       | 46,062             | 54,835    |
|       | 8 <sup>^</sup> | 45,757       | 48,045             | 57,196    |
|       | 9 <sup>^</sup> | 47,647       | 50,029             | 59,558    |

<sup>b</sup> All except those in Band FC receive the full base salary and supplement for the appropriate pay band with no pro-rata reduction. Band FC salaries are calculated on a pro rata basis, i.e. basic salary x hours of duty/40.

<sup>^</sup>To be awarded automatically except in cases of unsatisfactory performance.

**TABLE 3**

**Doctors and Dentists in training – Flexible Trainees: (Post June 2005 Pay Arrangements)**

| Point | FHO1 Basic |        |        | FHO2 Basic |        |        | SHO Basic |        |        |        |        |        | SpR Basic |        |        |        |        |        |        |        |        |        |        |
|-------|------------|--------|--------|------------|--------|--------|-----------|--------|--------|--------|--------|--------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|       | 0          | 1      | 2*     | 0          | 1      | 2      | 0         | 1      | 2      | 3      | 4      | 5      | 6         | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      |
| F5    | 11,488     | 12,205 | 12,922 | 14,249     | 15,181 | 16,113 | 14,249    | 15,181 | 16,113 | 17,044 | 17,976 | 18,907 | 19,839    | 15,808 | 16,590 | 17,373 | 18,156 | 19,100 | 20,045 | 20,990 | 21,934 | 22,879 | 23,824 |
| F6    | 13,785     | 14,646 | 15,507 | 17,099     | 18,217 | 19,335 | 17,099    | 18,217 | 19,335 | 20,454 | 21,571 | 22,689 | 23,807    | 18,969 | 19,909 | 20,848 | 21,788 | 22,921 | 24,054 | 25,188 | 26,322 | 27,455 | 28,588 |
| F7    | 16,084     | 17,088 | 18,090 | 19,950     | 21,253 | 22,557 | 19,950    | 21,253 | 22,557 | 23,862 | 25,167 | 26,470 | 27,775    | 22,130 | 23,227 | 24,323 | 25,419 | 26,741 | 28,064 | 29,386 | 30,708 | 32,030 | 33,353 |
| F8    | 18,381     | 19,527 | 20,676 | 22,798     | 24,289 | 25,780 | 22,799    | 24,289 | 25,780 | 27,270 | 28,762 | 30,253 | 31,742    | 25,291 | 26,545 | 27,797 | 29,050 | 30,561 | 32,073 | 33,585 | 35,095 | 36,606 | 38,117 |
| F9    | 20,679     | 21,969 | 23,259 | 25,648     | 27,326 | 29,002 | 25,648    | 27,326 | 29,002 | 30,680 | 32,356 | 34,034 | 35,711    | 28,453 | 29,863 | 31,272 | 32,681 | 34,380 | 36,081 | 37,782 | 39,482 | 41,182 | 42,883 |

|    | FC (20% supplement) |        |        | FC (20% supplement) |        |        | FC (20% supplement) |        |        |        |        |        | FC (20% supplement) |        |        |        |        |        |        |        |        |        |        |
|----|---------------------|--------|--------|---------------------|--------|--------|---------------------|--------|--------|--------|--------|--------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|    | 0                   | 1      | 2*     | 0                   | 1      | 2      | 0                   | 1      | 2      | 3      | 4      | 5      | 6                   | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      |
| F5 | 13,785              | 14,646 | 15,506 | 17,099              | 18,218 | 19,335 | 17,099              | 18,218 | 19,335 | 20,453 | 21,571 | 22,689 | 23,807              | 18,969 | 19,908 | 20,848 | 21,787 | 22,920 | 24,055 | 25,188 | 26,321 | 27,454 | 28,589 |
| F6 | 16,543              | 17,575 | 18,608 | 20,519              | 21,861 | 23,203 | 20,519              | 21,861 | 23,203 | 24,544 | 25,885 | 27,226 | 28,568              | 22,763 | 23,891 | 25,018 | 26,145 | 27,505 | 28,865 | 30,226 | 31,586 | 32,946 | 34,306 |
| F7 | 19,301              | 20,506 | 21,708 | 23,939              | 25,504 | 27,069 | 23,939              | 25,504 | 27,069 | 28,635 | 30,201 | 31,764 | 33,330              | 26,556 | 27,872 | 29,187 | 30,502 | 32,089 | 33,677 | 35,263 | 36,850 | 38,436 | 40,024 |
| F8 | 22,057              | 23,433 | 24,811 | 27,357              | 29,147 | 30,936 | 27,358              | 29,147 | 30,936 | 32,724 | 34,514 | 36,303 | 38,091              | 30,350 | 31,854 | 33,357 | 34,860 | 36,673 | 38,487 | 40,301 | 42,115 | 43,928 | 45,741 |
| F9 | 24,814              | 26,362 | 27,911 | 30,778              | 32,791 | 34,803 | 30,778              | 32,791 | 34,803 | 36,816 | 38,828 | 40,841 | 42,853              | 34,143 | 35,835 | 37,526 | 39,217 | 41,256 | 43,297 | 45,338 | 47,378 | 49,418 | 51,459 |

|    | FC (40% supplement) |        |        | FC (40% supplement) |        |        | FC (40% supplement) |        |        |        |        |        | FC (40% supplement) |        |        |        |        |        |        |        |        |        |        |
|----|---------------------|--------|--------|---------------------|--------|--------|---------------------|--------|--------|--------|--------|--------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|    | 0                   | 1      | 2*     | 0                   | 1      | 2      | 0                   | 1      | 2      | 3      | 4      | 5      | 6                   | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      |
| F5 | 16,083              | 17,087 | 18,091 | 19,949              | 21,254 | 22,558 | 19,949              | 21,254 | 22,558 | 23,861 | 25,166 | 26,470 | 27,775              | 22,131 | 23,226 | 24,322 | 25,418 | 26,740 | 28,064 | 29,386 | 30,708 | 32,030 | 33,353 |
| F6 | 19,300              | 20,504 | 21,709 | 23,939              | 25,504 | 27,070 | 23,939              | 25,504 | 27,070 | 28,635 | 30,199 | 31,764 | 33,329              | 26,556 | 27,873 | 29,188 | 30,503 | 32,089 | 33,676 | 35,264 | 36,850 | 38,437 | 40,023 |
| F7 | 22,518              | 23,923 | 25,326 | 27,929              | 29,755 | 31,580 | 27,929              | 29,755 | 31,580 | 33,407 | 35,234 | 37,058 | 38,885              | 30,982 | 32,518 | 34,052 | 35,586 | 37,437 | 39,289 | 41,140 | 42,991 | 44,842 | 46,695 |
| F8 | 25,733              | 27,338 | 28,946 | 31,917              | 34,005 | 36,092 | 31,918              | 34,005 | 36,092 | 38,178 | 40,266 | 42,354 | 44,439              | 35,408 | 37,163 | 38,916 | 40,669 | 42,785 | 44,902 | 47,018 | 49,134 | 51,249 | 53,364 |
| F9 | 28,950              | 30,756 | 32,563 | 35,907              | 38,256 | 40,603 | 35,907              | 38,256 | 40,603 | 42,952 | 45,299 | 47,648 | 49,995              | 39,834 | 41,808 | 43,780 | 45,753 | 48,133 | 50,514 | 52,895 | 55,275 | 57,654 | 60,036 |

|    | FC (50% supplement) |        |        | FC (50% supplement) |        |        | FC (50% supplement) |        |        |        |        |        | FC (50% supplement) |        |        |        |        |        |        |        |        |        |        |
|----|---------------------|--------|--------|---------------------|--------|--------|---------------------|--------|--------|--------|--------|--------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|    | 0                   | 1      | 2*     | 0                   | 1      | 2      | 0                   | 1      | 2      | 3      | 4      | 5      | 6                   | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      |
| F5 | 17,232              | 18,307 | 19,383 | 21,374              | 22,772 | 24,169 | 21,374              | 22,772 | 24,169 | 25,566 | 26,964 | 28,361 | 29,759              | 23,711 | 24,885 | 26,060 | 27,234 | 28,650 | 30,068 | 31,485 | 32,901 | 34,318 | 35,736 |
| F6 | 20,678              | 21,969 | 23,260 | 25,649              | 27,326 | 29,003 | 25,649              | 27,326 | 29,003 | 30,680 | 32,356 | 34,033 | 35,710              | 28,453 | 29,864 | 31,273 | 32,682 | 34,381 | 36,081 | 37,783 | 39,482 | 41,182 | 42,882 |
| F7 | 24,126              | 25,632 | 27,135 | 29,924              | 31,880 | 33,836 | 29,924              | 31,880 | 33,836 | 35,793 | 37,751 | 39,705 | 41,663              | 33,195 | 34,840 | 36,484 | 38,128 | 40,111 | 42,096 | 44,079 | 46,062 | 48,045 | 50,030 |
| F8 | 27,571              | 29,291 | 31,014 | 34,197              | 36,434 | 38,670 | 34,198              | 36,434 | 38,670 | 40,905 | 43,143 | 45,379 | 47,613              | 37,937 | 39,817 | 41,696 | 43,574 | 45,841 | 48,109 | 50,377 | 52,643 | 54,910 | 57,176 |
| F9 | 31,018              | 32,953 | 34,889 | 38,472              | 40,988 | 43,503 | 38,472              | 40,988 | 43,503 | 46,020 | 48,535 | 51,051 | 53,566              | 42,679 | 44,794 | 46,907 | 49,021 | 51,571 | 54,122 | 56,673 | 59,223 | 61,773 | 64,324 |

(\* Not PRHO)

**TABLE 3 (CONT)**

**StR  
Basic**

| Point | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| F5    | 15,151 | 16,069 | 17,373 | 18,156 | 19,100 | 20,045 | 20,990 | 21,934 | 22,879 | 23,824 |
| F6    | 18,182 | 19,294 | 20,848 | 21,788 | 22,921 | 24,054 | 25,188 | 26,322 | 27,455 | 28,588 |
| F7    | 21,212 | 22,510 | 24,323 | 25,419 | 26,741 | 28,064 | 29,386 | 30,708 | 32,030 | 33,353 |
| F8    | 24,242 | 25,726 | 27,797 | 29,050 | 30,561 | 32,073 | 33,585 | 35,095 | 36,606 | 38,117 |
| F9    | 27,272 | 28,942 | 31,272 | 32,681 | 34,380 | 36,081 | 37,782 | 39,482 | 41,182 | 42,883 |

**StR (Fixed Term)/Core Training  
Basic**

| 0      | 1      | 2      | 3      | 4      | 5      | Point |
|--------|--------|--------|--------|--------|--------|-------|
| 15,151 | 16,078 | 17,373 | 18,156 | 19,100 | 20,045 | F5    |
| 18,182 | 19,294 | 20,848 | 21,788 | 22,921 | 24,054 | F6    |
| 21,212 | 22,510 | 24,323 | 25,419 | 26,741 | 28,064 | F7    |
| 24,242 | 25,726 | 27,797 | 29,050 | 30,561 | 32,073 | F8    |
| 27,272 | 28,942 | 31,272 | 32,681 | 34,380 | 36,081 | F9    |

**FC (20% supplement)**

|    | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| F5 | 18,181 | 19,283 | 20,848 | 21,787 | 22,920 | 24,055 | 25,188 | 26,321 | 27,454 | 28,589 |
| F6 | 21,818 | 23,153 | 25,018 | 26,145 | 27,505 | 28,865 | 30,226 | 31,586 | 32,946 | 34,306 |
| F7 | 25,454 | 27,012 | 29,187 | 30,502 | 32,089 | 33,677 | 35,263 | 36,850 | 38,436 | 40,024 |
| F8 | 29,090 | 30,871 | 33,357 | 34,860 | 36,673 | 38,487 | 40,301 | 42,115 | 43,928 | 45,741 |
| F9 | 32,726 | 34,730 | 37,526 | 39,217 | 41,256 | 43,297 | 45,338 | 47,378 | 49,418 | 51,459 |

**FC (20% supplement)**

| 0      | 1      | 2      | 3      | 4      | 5      |    |
|--------|--------|--------|--------|--------|--------|----|
| 18,181 | 19,294 | 20,848 | 21,787 | 22,920 | 24,055 | F5 |
| 21,818 | 23,153 | 25,018 | 26,145 | 27,505 | 28,865 | F6 |
| 25,454 | 27,012 | 29,187 | 30,502 | 32,089 | 33,677 | F7 |
| 29,090 | 30,871 | 33,357 | 34,860 | 36,673 | 38,487 | F8 |
| 32,726 | 34,730 | 37,526 | 39,217 | 41,256 | 43,297 | F9 |

**FB (40% supplement)**

|    | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| F5 | 21,211 | 22,497 | 24,322 | 25,418 | 26,740 | 28,064 | 29,386 | 30,708 | 32,030 | 33,353 |
| F6 | 25,455 | 27,012 | 29,188 | 30,503 | 32,089 | 33,676 | 35,264 | 36,850 | 38,437 | 40,023 |
| F7 | 29,697 | 31,514 | 34,052 | 35,586 | 37,437 | 39,289 | 41,140 | 42,991 | 44,842 | 46,695 |
| F8 | 33,939 | 36,016 | 38,916 | 40,669 | 42,785 | 44,902 | 47,018 | 49,134 | 51,249 | 53,364 |
| F9 | 38,181 | 40,518 | 43,780 | 45,753 | 48,133 | 50,514 | 52,895 | 55,275 | 57,654 | 60,036 |

**FB (40% supplement)**

| 0      | 1      | 2      | 3      | 4      | 5      |    |
|--------|--------|--------|--------|--------|--------|----|
| 21,211 | 22,509 | 24,322 | 25,418 | 26,740 | 28,064 | F5 |
| 25,455 | 27,012 | 29,188 | 30,503 | 32,089 | 33,676 | F6 |
| 29,697 | 31,514 | 34,052 | 35,586 | 37,437 | 39,289 | F7 |
| 33,939 | 36,016 | 38,916 | 40,669 | 42,785 | 44,902 | F8 |
| 38,181 | 40,518 | 43,780 | 45,753 | 48,133 | 50,514 | F9 |

**FA (50% supplement)**

|    | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| F5 | 22,727 | 24,104 | 26,060 | 27,234 | 28,650 | 30,068 | 31,485 | 32,901 | 34,318 | 35,736 |
| F6 | 27,273 | 28,941 | 31,273 | 32,682 | 34,381 | 36,081 | 37,783 | 39,482 | 41,182 | 42,882 |
| F7 | 31,818 | 33,765 | 36,484 | 38,128 | 40,111 | 42,096 | 44,079 | 46,062 | 48,045 | 50,030 |
| F8 | 36,363 | 38,589 | 41,696 | 43,574 | 45,841 | 48,109 | 50,377 | 52,643 | 54,910 | 57,176 |
| F9 | 40,908 | 43,412 | 46,907 | 49,021 | 51,571 | 54,122 | 56,673 | 59,223 | 61,773 | 64,324 |

**FA (50% supplement)**

| 0      | 1      | 2      | 3      | 4      | 5      |    |
|--------|--------|--------|--------|--------|--------|----|
| 22,727 | 24,117 | 26,060 | 27,234 | 28,650 | 30,068 | F5 |
| 27,273 | 28,941 | 31,273 | 32,682 | 34,381 | 36,081 | F6 |
| 31,818 | 33,765 | 36,484 | 38,128 | 40,111 | 42,096 | F7 |
| 36,363 | 38,589 | 41,696 | 43,574 | 45,841 | 48,109 | F8 |
| 40,908 | 43,412 | 46,907 | 49,021 | 51,571 | 54,122 | F9 |