



SCOTTISH EXECUTIVE

Health Directorates
Health Workforce

Dear Colleague

MODERNISING MEDICAL CAREERS: HUMAN RESOURCES ASPECTS OF FOUNDATION AND SPECIALTY TRAINING PROGRAMMES

Summary

1. SEHD should now like to advise of dates for Foundation and Specialty Training Programmes for 2007-2008.
2. It has been agreed across the UK that the correct start dates which Boards should follow for Foundation House Officers (FHO) and Specialty Registrars (StR) 1 and 2 are as follows:
 - FHO1 doctors will start work on 31 July 2007.
 - FHO2, StR1 and StR2 will rotate on 1 August 2007.
 - FHO1, FHO2, StR1 and StR2 on 3-month placements will rotate on: 7 November 2007, 6 February 2008, 7 May 2008.
 - FHO1, FHO2, StR1 and StR2 on 4-month placements will rotate on: 5, December 2007 and 2 April 2008.
 - FHO1, FHO2, StR1 and StR2 on 6-month placements will rotate on: 6 February 2008.
 - ST3 and ST4 posts will begin on 1 August 2007
3. For ST3 and ST4 posts that involve rotations, then these will be specific to the individual specialty and will not necessarily have a common rotation date.

28 June 2007

Addresses

For action

Chief Executives, NHS Boards,
Special Health Boards and NHS
National Services Scotland

For information

HR Directors, NHS Boards, Special
Health Boards and NHS National
Services Scotland
Medical Directors, NHS Boards,
Special Health Boards and NHS
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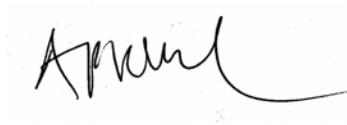
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4. SEHD would also like to advise that the NHS Employers' Management Steering Group (MSG) has agreed that Foundation House Officers will be issued with one-year contracts effective from those starting work on 31 July 2007. **(please note this paragraph has been clarified by a [Corrigendum published on 1 August 2007](#))**

Yours sincerely



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Employment and Retention

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